

April 25, 2025

Company name: ES-CON JAPAN Ltd.
Representative: Takatoshi Ito, President &
Representative Director
(TSE Prime Market, Code: 8892)
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Notice on Election of Officers

ES-CON JAPAN Ltd. (ES-CON JAPAN) announces that a resolution was passed at the board of directors meeting held today to propose to the 30th regular general meeting of shareholders to be held on June 25, 2025 an agenda item concerning the election of the following candidates as directors (including auditors [directors]):

Detail

1. Director candidates (excluding auditors [directors]) (Reappointment)

Takatoshi Ito	ES-CON JAPAN President and Representative Director, President and Representative Director (current post)
Minoru Nakanishi	ES-CON JAPAN Senior Managing Director, Head of Management Planning Division, Senior Executive Officer (current post)
Keiko Otsuki	ES-CON JAPAN Director (part-time) (current post)
Hiroaki Hattori	ES-CON JAPAN Director (part-time) (current post)

* Ms. Otsuki and Mr. Hattori are candidates for external director.

* ES-CON JAPAN Ltd. has notified the Tokyo Stock Exchange that Ms. Otsuki and Mr. Hattori are independent officers. If their election is approved, we plan to notify the Tokyo Stock Exchange that they will continue to serve as independent officers.

* Mr. Matsuzawa and Mr. Kawashima plan to retire as directors due to the expiration of their terms of office at the end of the regular general meeting of shareholders.

2. Auditor (Director) candidates (Reappointment)

Masayoshi Nishitake	ES-CON JAPAN Director (Full-Time Auditor) (current post)
Hiroto Mizobata	ES-CON JAPAN Director (current post)
Tadashi Fukuda	ES-CON JAPAN Director (current post)

* Mr. Nishitake, Mr. Mizobata, and Mr. Fukuda are candidates for external director.

* ES-CON JAPAN Ltd. has notified the Tokyo Stock Exchange that Mr. Nishitake, Mr. Mizobata, and Mr. Fukuda are independent officers. If their election is approved, we plan to notify the Tokyo Stock Exchange that they will continue to serve as independent officers.

3. New Director candidates (excluding auditors [directors])

Masakazu Tsubouchi	Deputy Head of Management Division (current post)
Hiroko Kiba	Director, Central Japan Railway Company (current post) Auditor, Inpex Corporation (current post) Visiting Professor, Chiba University (current post) Director, the Ports & Harbours Association of Japan (current posts)

* Ms. Kiba is a candidate for external director.

* Ms. Kiba satisfies the Tokyo Stock Exchange's requirements for an independent officer. If her election is approved, we plan to notify the Tokyo Stock Exchange that she will serve as an independent officer.

Reference: Current Officers and Operating Officers (as of the end of the general meeting of shareholders planned for June 25, 2025)

President and Representative Director	Takatoshi Ito
Senior Managing Director, Senior Executive Officer	Minoru Nakanishi
Director, Executive Officer	Masakazu Tsubouchi
Director	Keiko Otsuki (*) (†)
Director	Hiroaki Hattori (*) (†)
Director	Hiroko Kiba (*) (†)
Director (Full-Time Auditor)	Masayoshi Nishitake (*) (†)
Director (Full-Time Auditor)	Tomohiko Wakayama
Director (Auditor)	Hiroto Mizobata (*) (†)
Director (Auditor)	Tadashi Fukuda (*) (†)
Senior Managing Operating Officer	Tomohiko Egashira
Managing Executive Officer	Akira Mizunoya

* External directors

† Independent officers

以上