

January 27, 2023

Company name: ES-CON JAPAN Ltd.  
 Representative: Takatoshi Ito, President &  
 Representative Director  
 (TSE Prime Market, code: 8892)  
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## Notice on Election of Officers

ES-CON JAPAN Ltd. (ES-CON JAPAN) announces that it resolved at its board of directors' meeting held today to propose an agenda at the 28th regular general meeting of shareholders to be held on March 24, 2023, concerning the election of the following candidates as directors (including auditors directors) and substitute auditor director.

### 1. Director candidates (excluding auditor (Directors)) (Reappointment)

|                   |   |
|-------------------|---|
| Takatoshi Ito     | ES-CON JAPAN President and Representative Director, President and Representative Director             |
| Minoru Nakanishi  | ES-CON JAPAN Senior Managing Director, Head of Management Planning Division, Senior Executive Officer |
| Kenji Fujita      | ES-CON JAPAN Director, Management Division, Operating Officer   |
| Atsushi Kawashima | ES-CON JAPAN Director (part-time)   |
| Keiko Otsuki      | ES-CON JAPAN Director (part-time)   |

\* Mr. Kawashima and Ms. Otsuki are candidates for external director.

\* ES-CON JAPAN Ltd. has notified the Tokyo Stock Exchange that Mr. Kawashima and Ms. Otsuki are independent officers. If their election is approved, we plan to notify the Tokyo Stock Exchange that they will continue to serve as an independent officer.

\* Minoru Nakanishi and Kenji Fujita plan to take office as Head of the Management Planning Division and Head of the Management Division, respectively, in a reorganization effective January 30, 2023.

### 2. New Director candidates (excluding auditor (Directors))

|                 |  |
|-----------------|--|
| Hiroaki Hattori | Director and Chairperson, The Minato Bank, Ltd. (current post)<br>Chairperson, Kobe Association of Corporate Executives (current post)<br>External Auditor, Osaka Small and Medium Business Investment & Consultation Co., Ltd. (current post) |
|-----------------|--|

\* Mr. Hattori is a candidate for external director.

\* Mr. Hattori satisfies Tokyo Stock Exchange requirements for independent officers. If his election is approved, we plan to notify the Tokyo Stock Exchange that he will serve as an independent officer.

### 3. Auditor (Director) candidate

|                   |   |
|-------------------|---|
| Tomohiko Wakayama | Auditor, Cenergy Co. (current post)<br>Auditor, Nakao Geothermal Power (current post)<br>Generation Corporation (current post)<br>Auditor, CEPO Handa Biomass Power Co., Ltd. (current post)<br>Auditor, CS Aqua Co., Ltd. (current post) |
|-------------------|---|

Reference: Current Officers and Operating Officers (as of the end of the general meeting of shareholders on March 24, 2023; planned)

|  |                       |
|--|-----------------------|
| President and Representative Director, President and Representative Director | Takatoshi Ito         |
| Senior Managing Director, Senior Executive Officer                           | Minoru Nakanishi      |
| Director, Operating Officer  | Kenji Fujita          |
| Director   | Atsushi Kawashima * † |
| Director   | Keiko Otsuki * †      |
| Director   | Hiroaki Hattori * †   |
| Director (Full-Time Auditor)   | Masayoshi Nishitake * |
| Director (Auditor)   | Tomohiko Wakayama ‡   |
| Director (Auditor)   | Hiroto Mizobata * †   |
| Director (Auditor)   | Tadashi Fukuda * †    |
| Managing Operating Officer   | Tomohiko Egashira     |

\* External directors

† Independent officers

‡ Tomohiko Wakayama plans to resign as Auditor of Cenergy Co. upon the end of that company's next regular general meeting of shareholders planned for June 15, 2023 and take office as Full-Time Auditor of ES-CON JAPAN effective the next day, June 16, 2023.