

January 27, 2022

Company name: ES-CON JAPAN Ltd.  
 Representative: Takatoshi Ito, President & Representative Director  
 (TSE 1st Section, code: 8892)  
 Inquiries: Minoru Nakanishi,  
 Senior Managing Director  
 Tel: +81-3-6230-9308

### Notice on Election of Officers

ES-CON JAPAN Ltd. (ES-CON JAPAN) announces that it resolved at its board of directors' meeting held today to propose an agenda at the 27th regular general meeting of shareholders to be held on March 25, 2022, concerning the election of the following candidates as directors (including auditors directors) and substitute auditor director:

#### 1. Director candidates (excluding auditor (Directors)) (Reappointment)

Takatoshi Ito	Current ES-CON JAPAN President and Representative Director, President and Representative Director
Minoru Nakanishi	Current ES-CON JAPAN Senior Managing Director, Head of Management Division, Senior Executive Officer
Kenji Fujita	Current ES-CON JAPAN Director, Head of President's Office, Operating Officer
Atsushi Kawashima	Current ES-CON JAPAN Director(part-time)
Keiko Otsuki	Current ES-CON JAPAN Director(part-time)

\* Mr. Kawashima and Ms. Otsuki are candidates for external director.

\* ES-CON JAPAN Ltd. has notified the Tokyo Stock Exchange that Mr. Kawashima and Ms. Otsuki are independent officers. If their election is approved, we plan to notify the Tokyo Stock Exchange that they will continue to serve as an independent officer.

#### 2. Auditor (Director) Candidates (Reappointment)

Masayoshi Nishitake	Current ES-CON JAPAN Director (full-time auditor)
Hiroto Mizobata	Current ES-CON JAPAN Director (Auditor)
Tadashi Fukuda	Current ES-CON JAPAN Director (Auditor)

\* Mr. Nishitake, Mr. Mizobata and Fukuda are candidates for external director.

\* ES-CON JAPAN Ltd. has notified the Tokyo Stock Exchange that Mr. Mizobata and Mr. Fukuda are independent officers. If their election is approved, we plan to notify the Tokyo Stock Exchange that they will continue to serve as an independent officer.

#### 3. Substitute auditor (Director) candidate

Tomonao Iechika	Current Daiichi Legal Professional Corporation Partner
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\* Mr. Iechika is a candidate for substitute external director.



Reference: Current Officers and Operating Officers (as of the end of the general meeting of shareholders on March 25, 2022; planned)

President and Representative Director, President and Representative Director	Takatoshi Ito
Senior Managing Director, Senior Executive Officer	Minoru Nakanishi
Director, Operating Officer	Kenji Fujita
Director	Atsushi Kawashima * †
Director	Keiko Otsuki * †
Director (Full-Time Auditor)	Masayoshi Nishitake *
Director (Auditor)	Hiroto Mizobata * †
Director (Auditor)	Tadashi Fukuda * †
Managing Operating Officer	Tomohiko Egashira

\* External directors

† Independent officers