

July 30, 2021

Company name: ES-CON JAPAN Ltd. Representative: Takatoshi Ito, President &

Representative Director (TSE 1st Section, code: 8892)

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Notice on Election of New Executive Officer

ES-CON JAPAN Ltd. (ES-CON JAPAN) announces that it resolved at its board of directors' meeting held on July 29, 2021, to newly elect one executive officer (under the contract of employment) as of September 1, 2021, as follows.

Newly Appointed Executive Officer (scheduled to assume office on September 1, 2021)

Name	New Title	Current Title
Wataru Orii	Executive Officer & Deputy Head of Development Division	Representative Director of Kaleidoscope Co., Ltd.

^{*} Mr. Wataru Orii will be an executive officer under the contract of employment with ES-CON JAPAN.

Mr. Wataru Orii has engaged in development, investment and other businesses in the real estate industry and has abundant experience and a strong track record as a corporate manager, including having served as president of a leading investment advisory company. We have elected him as an executive officer this time so that such extensive knowledge can be utilized for management of ES-CON JAPAN.

[Reference] Executive Officers as of September 1, 2021 (scheduled)

(1) Executive officers under the contract of engagement

Name	Title
Takatoshi Ito	President & Representative Director, Chief Executive Officer
Minoru Nakanishi	Senior Managing Director, Senior Executive Officer, Head of Management Division
Kenji Fujita	Director, Executive Officer, Head of President's Office
Tomohiko Egashira	Managing Executive Officer, Head of Development Division

(2) Executive officers under the contract of employment

Name	Title	
Wataru Orii	Executive Officer & Deputy Head of Development Division	
Yoshiro Kato	Executive Officer & Head of Tokyo Metropolitan Development Department & Head of Hokkaido Branch Office & Head of Tokyo Metropolitan Planning and Sales Department	
Tadashi Tanaka	Executive Officer & Head of Tokyo Metropolitan Architectural Planning Department & President and Representative Director of ES-CON LIVING SERVICE Ltd.	
Satoshi Omori	Executive Officer & President and Representative Director of ES-CON ASSET MANAGEMENT Ltd.	
Katsushi Wakayama	Executive Officer & Head of Finance and Accounting Department	
Megumi Nakadozono	Executive Officer & Head of Management Department	
Akira Mizunoya	Executive Officer & Head of Nagoya Branch Office & Head of Logistics Development Department	
Tomohito Nakata	Executive Officer & Head of West Japan Development I, West Japan Development Department	