

January 27, 2022

Company name: ES-CON JAPAN Ltd.
 Representative: Takatoshi Ito, President & Representative Director
 (TSE 1st Section, code: 8892)
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Notice on Appointment of Directors and Department Heads

ES-CON JAPAN Ltd. (ES-CON JAPAN) announces that it resolved at its board of directors' meeting held today to appoint the following directors and department heads.

1. Director(New Appointment)

Name	New Title	Current Title
Yoshiaki Komatsu	Director & Head of West Japan Development II, West Japan Development, Development Division & President and Representative Director of Picasso Co., Ltd.	Head of West Japan Development II, West Japan Development Department, Development Division & Head of Kyusyu Branch Office, Development Department & President and Representative Director of Picasso Co., Ltd.

2. Department Heads(New Appointment)

Name	New Title	Current Title
Tomohiro Mitsuishi	Deputy Head of Nagoya Branch, Development Division & Head, Nagoya Branch, Development Division,	Deputy Head, Nagoya Branch, Development Division
Shinya Tanii	Head of Kyusyu Branch, Development Division & Senior Manager of West Japan Development I, West Japan Development Department, Development Division	Deputy Head of West Japan Development I, West Japan Development Department, Development Division
Daisuke Kon	Head of Accounting Department, Finance and Accounting Department, Management Division	Deputy Head of Finance and Accounting Department, Management Division & Group Manager of Accounting group, Finance and Accounting Department

3. Announcement Date

As of January 28, 2022.