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# Notice of Revisions to Forecasts of Full-year Financial Results and Projected Dividends for FY2023 and to the Fourth Medium-Term Management Plan in connection with Change in the Date of Settlement of Accounts (End of Fiscal Year)

In its meeting held today, the Board of Directors of ES-CON JAPAN Ltd. (ES-CON JAPAN) chose to revise consolidated earnings forecasts for the fiscal year ending December 2023 (announced January 27, 2023); projected dividends for FY2023; and IDEAL to REAL 2023, the fourth medium-term management plan (covering the three-year period from the period ending December 2021 through the period ending December 2023), as outlined below. These revisions reflect the change in the date of settlement of accounts; note that this change is conditional on the approval of a resolution concerning the partial amendment of the current Articles of Association at an extraordinary general meeting of shareholders scheduled for November 29, 2023 (Extraordinary General Meeting), as described in the separate press release, "Notice of Change in Date of Settlement of Accounts (End of Fiscal Year), Partial Amendment of the Articles of Association, and Basis Date for Extraordinary General Meeting of Shareholders," also issued today.

#### 1. Revision of consolidated earnings forecast

#### (1) Revision of consolidated earnings forecast for FY2023

|   | Net sales     | Operating income | Ordinary<br>income | Profit attributable to owners of the parent | Profit per<br>share |
|---|---------------|------------------|--------------------|---|---------------------|
| Previously announced                                  | (million yen) | (million yen)    | (million yen)      | (million yen)                               | (yen)               |
| forecast (A)  | 110,000       | 16,200           | 14,200             | 9,400                                       | 98.65               |
| Revised forecast (B)                                  | 120,000       | 18,000           | 15,500             | 10,000                                      | 104.95              |
| Change (B – A)  | 10,000        | 1,800            | 1,300              | 600   | -                   |
| Percent change (%)                                    | 9.1           | 11.1             | 9.2                | 6.4   | 1                   |
| Reference: Previous fiscal year (ended December 2022) | 99,431        | 15,492           | 14,012             | 7,250                                       | 76.04               |

<sup>\*</sup> Revised forecast (B) indicates figures for the 15-month period from January 1, 2023 through March 31, 2024. Previously announced forecast (A) indicates figures for the 12-month period from January 1 through December 31, 2023, as announced in the Summary of Accounts for Fiscal Year Ended December 2022 (Japanese GAAP) (Consolidated) issued January 27, 2023.



# (2) Reason for revising the consolidated earnings forecast

At the Extraordinary General Meeting of shareholders, ES-CON JAPAN plans to change its fiscal year from the current one-year period from January 1 through December 31 of each calendar year to the one-year period from April 1 of each calendar year through March 31 of the following calendar year. For the transition year, it plans to extend the current 29<sup>th</sup> fiscal period to the 15-month period from January 1, 2023 through March 31, 2024. The consolidated earnings forecasts and projected dividends announced in the Summary of Accounts for Fiscal Year Ended December 2022 (Japanese GAAP) (Consolidated) issued January 27, 2023 will be revised to reflect this change.

## 2. Revision of projected dividends

ES-CON JAPAN plans to increase year-end dividends to 48 yen/share. This is 10 yen/share above the initial projection of 38 yen/share.

(Unit: ven)

|   |                  |          | (Ornic yeri) |  |  |
|---|------------------|----------|--------------|--|--|
|   | Annual dividends |          |              |  |  |
|   | Q2 end           | Year end | Total        |  |  |
| Previously announced forecast (A) (12 months)                             |                  | 38.00    | 38.00        |  |  |
| Revised forecast (B)<br>(15 months)                                       |                  | 48.00    | 48.00        |  |  |
| Actual dividends in current period  | 0.00 yen         |          |              |  |  |
| Reference: Actual dividends in previous fiscal year (ended December 2022) | 0.00 yen         | 38.00    | 38.00        |  |  |

<sup>\*</sup> Revised forecast (B) indicates figures for the 15-month period from January 1, 2023 through March 31, 2024. The previously announced forecast (A) indicates figures for the 12-month period from January 1 through December 31, 2023, as announced in the Summary of Accounts for Fiscal Year Ended December 2022 (Japanese GAAP) (Consolidated) issued January 27, 2023.

### 3. Revisions to IDEAL to REAL 2023, the fourth medium-term management plan

ES-CON JAPAN is making steady progress on "IDEAL to REAL 2023," its fourth medium-term management plan. Implementation of this plan is currently underway for the three-year period from the year ended December 2021 through FY2023. In line with its basic policy, "Transformation and Rapid Progress," "IDEAL to REAL 2023" identifies the management strategies of "Establishing business foundations able to withstand unexpected changes in economic conditions" and "Simultaneously changing the revenue structure and expanding business domains."

Forecasts for the final fiscal year of the fourth medium-term management plan (FY2023) will be revised to reflect the change to the transitional 15-month period described above.

<sup>\*</sup> Due to the change in fiscal year start and end dates, the basis date for the next year-end dividends will be **March 31**, **2024**.



(Unit: million yen)

| Performance Plan  |                                | Period ended<br>December<br>2021<br>(FY no. 27) | Period ended<br>December<br>2022<br>(FY no. 28) | FY2023<br>(FY no. 29)              |                                    |                 |                        |  |
|---|--------------------------------|---|---|------------------------------------|------------------------------------|-----------------|------------------------|--|
|   |                                | Results   | Results   | Initial plan<br>(12 months)<br>(A) | Revised plan<br>(15 months)<br>(B) | Change<br>(B-A) | Change<br>(B-A)<br>(%) |  |
| Sales   |                                | 79,017  | 99,431  | 110,000                            | 120,000                            | 10,000          | 9.1                    |  |
| Rea   | al estate sales business       | 70,334  | 86,531  | 94,800                             | 100,000                            | 5,200           | 5.5                    |  |
|   | Condominium sales              | 45,050  | 58,532  | 61,900                             | 69,000                             | 7,100           | 11.5                   |  |
|   | Condominium units sold (units) | 1,020   | 1,185   | 1,164                              | 1,268                              | 104             | 8.9                    |  |
|   | Other sales                    | 25,283  | 27,999  | 32,900                             | 31,000                             | -1,900          | -5.8                   |  |
|   | al estate leasing<br>siness    | 8,090   | 11,824  | 14,200                             | 19,000                             | 4,800           | 33.8                   |  |
| Real estate planning<br>agency and consulting<br>business |                                | 592   | 1,074   | 1,000                              | 1,000                              | 1               | -                      |  |
| Operating profit  |                                | 10,381  | 15,492  | 16,200                             | 18,000                             | 1,800           | 11.1                   |  |
| Ordina  | ry income                      | 9,099   | 14,012  | 14,200                             | 15,500                             | 1,300           | 9.2                    |  |
| Profit attributable to owners of the parent               |                                | 5,961   | 7,250   | 9,400                              | 10,000                             | 600             | 6.4                    |  |

|   | Period ended<br>December 2021 | Period ended<br>December 2022 | FY2023                             |                                    |                  |
|---|-------------------------------|-------------------------------|------------------------------------|------------------------------------|------------------|
| Management targets                              | Results                       | Results                       | Initial plan<br>(12 months)<br>(1) | Revised plan<br>(15 months)<br>(2) | Change<br>(2-1)  |
| Share of profits from leasing *1                | 21.2%                         | 21.5%                         | 30.0%                              | 28.0%                              | -2 points        |
| Return on equity (ROE)                          | 11.8%                         | 11.3%                         | 13.0%                              | 15.0%                              | 2 points         |
| Return on invested capital (ROIC)               | 3.2%                          | 4.6%                          | 4.0%                               | 4.0%                               | -                |
| Equity ratio                                    | 24.8%                         | 25.0%                         | 21.0%                              | 20.0%                              | -1 point         |
| Share of long-term earnings from real estate *2 | 20.6%                         | 19.5%                         | 23.0%                              | 21.0%                              | -2 points        |
| Net assets                                      | 62.6 billion yen              | 64.1 billion yen              | 72.0 billion yen                   | 71.0 billion yen                   | -1.0 billion yen |

<sup>\*1</sup> Share of profits from leasing: Leasing segment profits/segment total profits (not including adjustments)

<sup>\*2</sup> Share of long-term earnings from real estate: Real estate generating leasing revenues recorded as noncurrent assets/net assets



(Unit: 100 million yen)

|                       | (Onic. 100 million  |         |         |                             |                             |   | illion yeni                               |        |
|-----------------------|---|---------|---------|-----------------------------|-----------------------------|---|---|--------|
|                       | -   |         |         |                             |                             |   |   |        |
|                       |   | 2021    | 2022    | 2023                        |                             | Three-year                                | Three-year                                | Change |
|                       | Investment plans  | Results | Results | Initial plan<br>(12 months) | Revised plan<br>(15 months) | cumulative<br>total<br>(12 months)<br>(1) | cumulative<br>total<br>(15 months)<br>(2) | (2-1)  |
| G                     | ross investment   | 959     | 369     | 880                         | 972                         | 2,209                                     | 2,300                                     | 91     |
|                       | Investment in revenue-<br>generating real estate                | 767     | 108     | 657                         | 665                         | 1,533                                     | 1,540                                     | 7      |
|                       | Investment in development of revenue-generating real estate     | 56      | 36      | 100                         | 128                         | 193                                       | 220                                       | 27     |
|                       | Investment in medium-<br>term revenue-generating<br>real estate | 337     | 56      | 337                         | 292                         | 731                                       | 685                                       | -46    |
|                       | Investment in long-term revenue-generating real estate          | 373     | 15      | 220                         | 247                         | 608                                       | 635                                       | 27     |
|                       | Investment in other development                                 | 191     | 261     | 223                         | 308                         | 675                                       | 760                                       | 85     |
| Amount recovered      |   | 48      | 65      | 187                         | 167                         | 300                                       | 280                                       | -20    |
| Net investment amount |   | 911     | 304     | 693                         | 805                         | 1,908                                     | 2,020                                     | 112    |

# 4. Preferential system for shareholders

ES-CON JAPAN currently distributes QUO Cards to shareholders who have held at least 10 minimum trading units (1,000 shares) of its stock continuously for at least one year, in accordance with numbers of shares held and period of continuous shareholding, as of the basis date of June 30 of each year. Due to the change in fiscal year start and end dates starting in 2024, the same preferences for such shareholders shall be gifted with a basis date of September 30 of each year. For FY2023, preferred shareholder status will be granted (as it has been to date) with a basis date of June 30. (Plans call for sending out the preferences in late September 2023.)

Reference: Details of preferences for shareholders (the details of preferences for shareholders remain unchanged)

|                       | Period of continuous shareholding      |                     |  |  |  |
|-----------------------|--|---------------------|--|--|--|
| Number of shares held | 1 year or longer but less than 2 years | 2 years or longer   |  |  |  |
| 1,000-4,999 shares    | 1,000 yen QUO Card                     | 3,000 yen QUO Card  |  |  |  |
| 5,000-9,999 shares    | 2,000 yen QUO Card                     | 5,000 yen QUO Card  |  |  |  |
| 10,000 or more shares | 3,000 yen QUO Card                     | 10,000 yen QUO Card |  |  |  |

The above forecasts reflect judgments based on information available at the time of publication. Actual results may differ due to various factors.