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Company name: ES-CON JAPAN Ltd. Representative: Takatoshi Ito, President & Representative Director (TSE Prime Market, code: 8892)

# Notice of Endorsement of TCFD Recommendations and Disclosure

ES-CON JAPAN Ltd. ("ES-CON JAPAN" hereinafter) announces its endorsement of the recommendations of the Task Force on Climate-related Financial Disclosures ("TCFD" hereafter) and discloses the following information based on TCFD recommendations.

## 1. Endorsement of TCFD Recommendations

In its fourth medium-term management plan "IDEAL to REAL 2023," ES-CON JAPAN highlighted "addressing social issues through promotion of ESG initiatives" as a crucial part of its management strategy. As a real estate developer, it is pursuing business that contributes to the environment and to local communities.

Recognizing that climate change presents both medium- to long-term risks and opportunities, ES-CON JAPAN has been taking action to contribute to the mitigation of climate change impacts, primarily through the activities of the ESG Promotion Group, which consists of members selected from various departments. These measures include capacity building among management and department heads, as well as initiating discussions on the risks and opportunities posed by climate change in relation to Group activities.

In addition to endorsing TCFD recommendations to "analyze the risks and opportunities posed by climate change and to disclose related information," ES-CON JAPAN has created a page on its corporate website presenting its climate planning and actions under the themes of "Governance," "Strategy," "Risk Management," and "Metrics and Targets" put forth by the TCFD.

ES-CON JAPAN will continue to work to achieve a sustainable society based on the TCFD framework.



## 2. Disclosure Based on TCFD Recommendations

The information disclosed based on TCFD recommendations is provided on ES-CON JAPAN's corporate website:

URL https://www.es-conjapan.co.jp/english/about\_us/environment.php

### <Reference> What is the TCFD?

The TCFD (Task Force on Climate-related Financial Disclosures) was created in 2015 by the Financial Stability Board (FSB) at the request of the G20. It recommends that companies assess the financial impact of risks and opportunities from climate change on their operations, as well as disclose information on their governance, strategy, risk management, and metrics and targets.

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