

April 25, 2025

Company name: ES-CON JAPAN Ltd.
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Representative Director
(TSE Prime Market, Code: 8892)
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Notice of Dividend of Surplus

ES-CON JAPAN Ltd. (ES-CON JAPAN) hereby announces a decision made at today's board of directors meeting to pay a dividend of surplus, with March 31, 2025 as the record date.
ES-CON JAPAN plans to submit a proposal concerning this dividend of surplus to the 30th Regular General Meeting of Shareholders, scheduled to be held on June 25, 2025.

Details

1. Details of Dividend

	Decision	Most recent dividend forecast (announced on April 24, 2024)	Actual dividend in previous year (fiscal year ended March 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	48 yen	48 yen	48 yen
Total amount of dividend	4,661 million yen	—	4,648 million yen
Effective date	June 26, 2025	—	June 26, 2024
Source of dividend	Retained earnings	—	Retained earnings

2. Reasons for this dividend

ES-CON JAPAN considers shareholder returns to be a top priority and has adopted a basic policy of providing stable returns to shareholders in keeping with the Company's growth. This policy is based on a comprehensive assessment of business performance, internal reserve requirements, and dividend trends.

Under the second medium-term management plan, ES-CON JAPAN has introduced a progressive dividend policy of maintaining or increasing dividends, without, in principle, ever decreasing them. Under this policy, the dividend per share (DPS) in a fiscal year should never be lower than in the previous year. This progressive dividend policy is again stated in the fifth medium-term management plan (for the three-year period from the fiscal year ending March 2025 through the fiscal year ending March 2027).

Based on the above policy, ES-CON JAPAN has decided to pay 48 yen per share as the year-end dividend for the fiscal year ended March 2025.