Financial Results

Fiscal Year Ended December 2022 ESCON JAPAN Ltd.





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Progress on Fourth Medium-Term Management Plan

- IDEAL to REAL 2023 (FY2021-2023)

Basic Policy

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| | |

| *Key to this document |
|--------------------------------------|
| EAM: ES-CON ASSET MANAGEMENT Ltd |
| ESH: ES-CON HOME Ltd. |
| ESC: ESCON CRAFT Ltd. |
| Picasso Group: PICASSO CO., LTD. and |
| other companies |
| FUEL: FUEL Inc |

EJR: ES-CON JAPAN REIT Investment Corporation

Chubu Electric Power: Chubu Electric Power

Co., Inc.

Chuden Real Estate: Chuden Real Estate

Co., Inc.

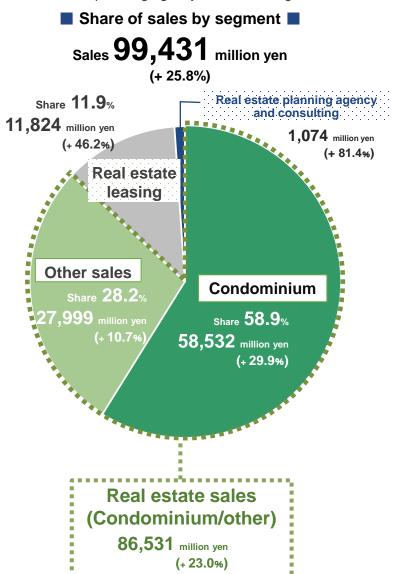
P/L for Fiscal Year Ended December 2022

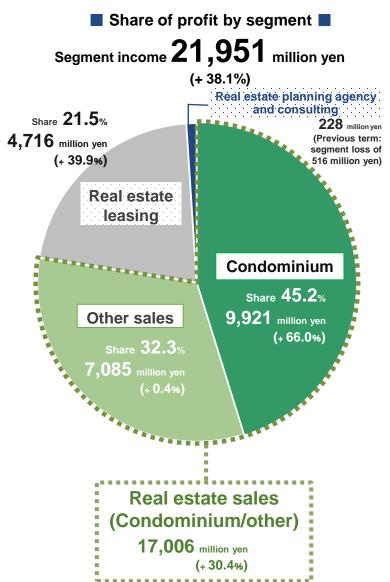
- While sales met targets planned and operating profit and ordinary income exceeded initial targets by more than 10%, profit in the current term attributable to owners of the parent fell short of goals due to extraordinary loss recorded for Ryomon Co., Ltd. and other companies.

| · | | | 1 | | 2 | | (Unit: Million yen) |
|---|--------------------------------------|----------------------------------|--------|---------------|---------|---|---------------------|
| | Fiscal Year Ended | Fiscal Year Ended | | previous term | | Fiscal Year Ended December 2022 Initial p | |
| | December 2022 (term under review) | December 2021 (previous term) | Change | Percentage | Planned | Change | Percentage |
| Sales | 99,431 | 79,017 | 20,414 | 25.8% | 100,000 | -569 | -0.6% |
| Gross profit | 26,607 | 20,588 | 6,019 | 29.2% | | | |
| Selling, general and administrative expenses | 11,115 | 10,206 | 909 | 8.9% | | | |
| Selling expenses | 4,133 | 4,454 | -321 | -7.2% | | | |
| General administrative expenses | 6,981 | 5,752 | 1,229 | 21.4% | | | |
| Operating profit | 15,492 | 10,381 | 5,111 | 49.2% | 14,000 | 1,492 | 10.7% |
| Interest expenses | 1,895 | 1,463 | 432 | 29.5% | | | |
| Ordinary income | 14,012 | 9,099 | 4,913 | 54.0% | 12,200 | 1,812 | 14.9% |
| Extraordinary loss | 3,927 | 0 | 3,927 | - | | | |
| Profit in the current term attributable to owners of the parent | 7,250 | 5,961 | 1,289 | 21.6% | 8,300 | -1,050 | -12.7% |
| Basic earnings per share in the current term (yen) | 76.04 | 67.48 | 8.56 | 12.7% | 86.99 | -10.95 | -12.7% |

Segment Results for Fiscal Year Ended December 2022

Both sales and profit increased compare to the previous term in the Real estate sales business, the Real estate leasing business, and the Real estate planning agency and consulting business.





*Percentages in parentheses () indicate change compared to the previous term.

Segment Results for Fiscal Year Ended December 2022: Real estate sales business

1 Real estate sales business

«Condominium sales»

- Strong sales grew to a record high of 1,185 units delivered, up 165 units from the same period last year, resulting in an increase of 13,482 million ven in sales.
- Results were largely in accordance with initial plans.
- Sales of units were completed early thanks to our product planning abilities. Segment profit margin improved by 3.6 percentage points from the previous term.
- Closing inventory for term stood at 104 units (75 units as of February 6, 2023 [contractual basis]).

| Fiscal Year Ended | Fiscal Year Ended Compared to previous term | | previous term | (Unit: Million yen) 2 Fiscal Year Ended December 2022 full-year plan | | | |
|------------------------------|---|-------------------|-----------------------|---|-------------|--------------|----------------|
| Real estate leasing business | December 2022 (A) | December 2021 (B) | Change (A-B) | Percent change | Planned (C) | Change (A-C) | Percent change |
| Sales | 58,532 | 45,050 | 1 13,482 | 29.9% | 59,300 | -768 | -1.3% |
| Properties delivered (units) | 1,185 | 1,020 | 165 | 16.2% | 1,200 | -15 | -1.3% |
| Segment incom | 9,921 | 5,978 | 3,943 | 66.0% | - | - | - |
| Segment profit margin | 16.9% | 13.3% | 3.6 percentage points | - | - | - | - |

«Other businesses»

- > Sales and profits were up from the same period last year thanks to steady progress in external sales during the current period. 1
- A wide range of properties were sold, including logistics facilities (Genboen, Koga-shi, Fukuoka [Zone 6] and LOGITRES Chiba Research Park) and detached houses by ES-CON HOME (ESH).

| ` | | | _ | | | | (Unit: Million yen) |
|---|-------------------|-------------------|------------------------|----------------|--|--------------|---------------------|
| Real estate planning agency and | Fiscal Year Ended | Fiscal Year Ended | 1 Compared to pr | evious term | Fiscal Year Ended December 2022 full-year plan | | |
| consulting business | December 2022 (A) | December 2021 (B) | Change (A-B) | Percent change | Planned (C) | Change (A-C) | Percent change |
| Sales | 27,999 | 25,283 | 2,716 | 10.7% | 28,000 | -1 | 0.0% |
| Sales to EJR | - | 11,947 | - | - | - | - | - |
| Others (Logistics, commercial, ESH, etc. | 27,999 | 13,336 | 14,663 | 110.0% | - | - | - |
| Segment incom | 7,085 | 7,060 | 25 | 0.4% | - | - | - |
| Segment profit margin | 25.3% | 27.9% | -2.6 percentage points | - | - | - | - |

Segment Results for Fiscal Year Ended December 2022: Real estate leasing business, planning agency and consulting business

2 Real estate leasing business

> Sales and profits were up from the same period last year, thanks to the full-year profit contributions by the Picasso Group, made a subsidiary in October 2021.

(Unit: Million yen)

| Deal actate leading husiness | Fiscal Year Ended | Fiscal Year Ended | scal Year Ended Compared to previous term | | Fiscal Year Ended December 2022 full-year plan | | | | | | |
|------------------------------|-------------------|-------------------|---|----------------------|--|--------|---------|----------------|-------------|--------------|----------------|
| Real estate leasing business | December 2022 (A) | December 2022 (A) | December 2022 (A) | December 2022 (A) | er 2022 (A) December 2021 (B) | Change | e (A-B) | Percent change | Planned (C) | Change (A-C) | Percent change |
| Sales | 11,824 | 8,090 | 1 | 3,734 | 46.2% | 11,600 | 224 | 1.9% | | | |
| Segment incom | 4,716 | 3,372 | 1 | 1,344 | 39.9% | - | - | - | | | |
| Segment profit margin | 39.9% | 41.7% | -1.8 | percentage points | - | - | - | - | | | |

3 Real estate planning agency and consulting business

- We recorded a segment income of 228 million yen this period.
- Performance of the columbarium business was less than planned, as that business continues to feel the effects of the COVID-19 pandemic.

(Unit: Million yen)

| Real estate planning agency and | Fiscal Year Ended | Fiscal Year Ended | Compared to | previous term | Fiscal Year Er | nded December 2022 | full-year plan |
|---------------------------------|-------------------|-------------------|--------------|----------------|----------------|--------------------|----------------|
| consulting business | December 2022 (A) | December 2021 (B) | Change (A-B) | Percent change | Planned (C) | Change (A-C) | Percent change |
| Sales | 1,074 | 592 | 482 | 81.4% | 1,100 | -26 | -2.4% |
| Segment incom | 2 228 | -516 | - | - | - | - | - |
| Segment profit margin | 21.2% | - | - | - | - | - | - |

B/S for Fiscal Year Ended December 2022

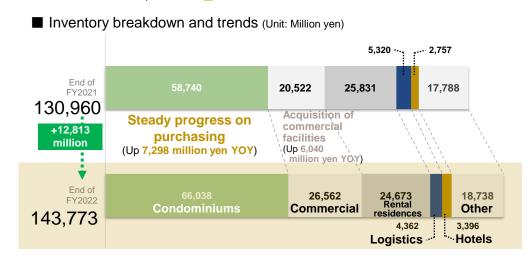
- Total assets grew by 10,958 million yen. 1 The equity ratio was up 0.2 percentage points from the end of the previous term to 25.0%.
- Real estate for sale decreased by 2,737 million yen thanks to strong progress in the Real estate sales business, including sales of condominiums and revenue-generating real estate.
- Steady progress on purchasing led to growth of 15,549 million yen in real estate for sale in process.

(Unit: Million yen)

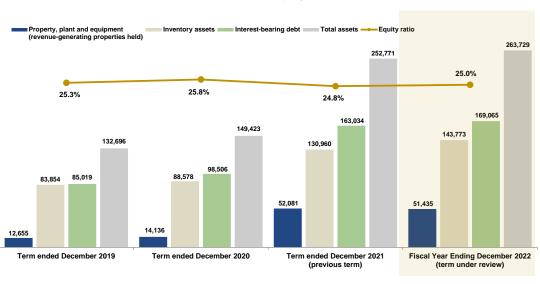
| | | | (Offic Willion year) |
|---------------------------------|---|---|----------------------|
| | Fiscal Year Ended December 2022 (term under review) | Fiscal Year Ended December 2021 (previous term) | Increase/decrease |
| Current assets | 191,357 | 176,859 | 14,498 |
| Cash and deposits | 35,721 | 33,667 | 2,054 |
| Real estate for sale | 4,804 | 7,541 | 3 -2,737 |
| Real estate for sale in process | 138,968 | 123,419 | 15,549 |
| Non-current assets | 72,327 | 75,830 | -3,503 |
| Property, plant and equipment | 52,139 | 52,778 | -639 |
| Intangible assets | 7,774 | 8,275 | -501 |
| Investments and other assets | 12,413 | 14,776 | -2,363 |
| Total assets | 263,729 | 252,771 | 10,958 |

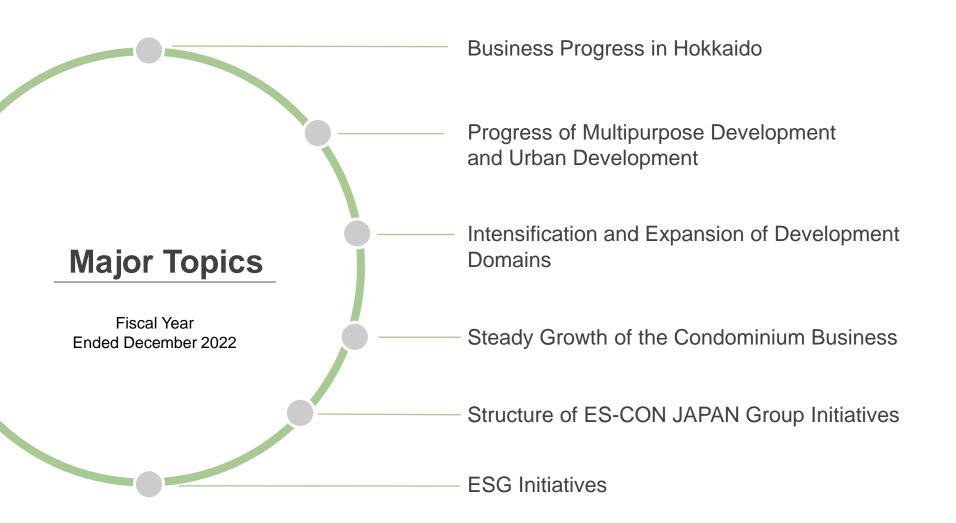
| | Fiscal Year Ended December 2022 (term under review) | Fiscal Year Ended December 2021 (previous term) | Increase/decrease |
|---------------------------------------|---|---|-------------------|
| Current liabilities | 55,690 | 102,523 | -46,833 |
| Short-term loans | 10,061 | 3,589 | 6,472 |
| Current portion of long-term loans | 26,193 | 82,912 | -56,719 |
| Non-current liabilities | 143,894 | 87,619 | 56,275 |
| Long-term loans | 132,810 | 76,533 | 56,277 |
| Total liabilities | 199,585 | 190,143 | 9,442 |
| Total net assets | 64,144 | 62,628 | 1,516 |
| Total liabilities and net assets | 263,729 | 252,771 | 10,958 |

| Equity ratio | 2 | 25.0% | 24.8% | -0.2 percentage points |
|--------------|---|-------|-------|------------------------|



■ Trends in assets, liabilities, and equity ratio (Unit: Million yen)



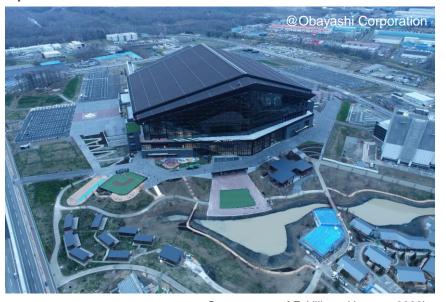


<Business Progress in Hokkaido> Hokkaido Ballpark F. Village urban development project

We are participating in a large-scale development called Hokkaido Ballpark F. Village (a total of approx. 36.7 ha under development), centered on ES CON FIELD HOKKAIDO, the new stadium for the Hokkaido Nippon-Ham Fighters.
We plan to develop a site measuring approx. 9,400 square meters adjacent to the stadium.







Current state of F. Village (January 2023) Photo courtesy: Obayashi Corporation

<Stadium overview>

Name: ES CON FIELD HOKKAIDO

• Seating capacity: Approx. 35,000

Floors: Two underground (field) floors and six aboveground

floors (70 m height)

• Specifications: Retractable roof, natural turf field

Opening: March 2023 (completed)

Scheduled to open March 2023

Work will accelerate urban development centered on the new ballpark. (▶ P10)

<Business Progress in Hokkaido> Development inside F. Village (condominiums, senior residences)

- > Our first condominium project in Hokkaido is currently under development as part of the Hokkaido Ballpark F. Village Project.
- > In February 2022, we began work on developing residences integrated with a medical complex for active seniors.

<u>Le JADE Hokkaido Ballpark (Condominium development)</u> Scheduled for delivery by March 2023 (sold out)



Senior residence (with a medical complex)
Scheduled for completion in spring 2024









Access point for F. Village JR Kitahiroshima Station "West Exit Area Revitalization Project"

July 2022: Start of construction on Kitahiroshima Station West Exit A Project (tentative name; a commercial facility and hotel complex) on city-owned lot A



As project partner, we will promote the vitality of the area around Kitahiroshima Station.

"West Exit Area Revitalization Project" overview (city-owned lots A-D)

A: Ekimae plaza/commercial facility, hotel/elevated plaza, park
B: Condominiums
C-D: Planning underway

Progress of Multipurpose Development and Urban Development

Leveraging our real-estate development expertise as a comprehensive developer through multi-use development and urban development rooted in local communities in major cities across Japan

Tsukuba, Ibaraki Prefecture (multipurpose development integrating commercial, employment, and residential facilities)

- A multipurpose development will combine commercial, office, and residential facilities in the developed property, located in front of Tsukuba Station.
- Phase 1 of tonarie CREO opened in May 2021, contributing to profits throughout FY2022.
- Cafe Apartment TSUKUBA, the second cafe/dining restaurant developed and operated by the Group, opened on the site of a condominium in December 2022.



Le JADE Tsukuba Station Front (condominium)

Cafe Apartment TSUKUBA (cafe/dining restaurant)



218 Condominium units have been delivered

We continue to promote and plan various other multi-use development projects.

Iwaki, Fukushima Prefecture (condominium development)



Sales began in November 2022

Omura, Nagasaki Prefecture (condominium development)



Scheduled for completion in autumn 2024
Shin-Omura Station on the Nishi Kvushu Shinkansen

line opened in September 2022.

Suita, Osaka Prefecture (Urban development)



Joint project with Chuden Real Estate

Nagoya-shi, Aichi
20th Asian Games Aichi-Nagoya
2026 Athletes' Village site postGames project
(Multi-use commercial complex
development)



Under development by a business consortium led by Chubu Electric Power

Intensification and Expansion of Development Domains

Steady business growth through the development of various assets, including logistics, office, and leased condominiums, in addition to our core condominium and commercial development businesses

Commercial facility (tonarie Hoshida, newly opened)

- tonarie Hoshida is currently under development in a land readjustment site located north of Hoshida Station.
- Planned tenants include a supermarket, medical complex, drugstore, 100-yen shop, and more.
- Katano will be the 10th facility in the tonarie series.





Scheduled to open in spring 2023

Multifaceted business development

Office



Escon Kudankita Building

Hotel



Kyushu Itoshima Futamigaura project (tentative name)

Logistics facility



LOGITRES Chiba Research Park

Overseas businesses

December 2022

Planning our first overseas detached houses development project (in Thailand)



BRITANIA BANGNA KM. 39 Project (tentative name)

Steady Growth of the Condominium Business

Rather than merely selling more condominiums, our core business of condominium development strives to contribute to a stable supply of housing.

Development on unique urban sites

- Park Le JADE Shirokane Residence
- Shirakane 4-chome Address.
- Contracts concluded on all 55 units (slated for delivery in March 2023)



➤ Le JADE Cross Chiyoda Jimbocho

 A combination residential and office complex developed on a site next to the Institute of Eastern Culture, an important property featuring in Chiyoda Ward's scenic urban development plans





Minato-ku, Nishi-Azabu project (tentative name)

 A location surrounded by leading Tokyo neighborhoods, including Minami-Aoyama, Omotesando, Hiroo, and Roppongi

Product planning that leverages unique site characteristics to achieve high added value

OST Residence Karuizawa

- A location with views of Mt. Asama and surrounded by natural beauty
- All 33 units have been delivered.







- Developed on a site with expansive views of the Morito coast
- Product planning that makes the most of the natural setting to achieve high added value

Area expansion

- ▶ Le JIAS Ohashi
- Our first location in the Kyushu area (140 units in total)



Grand Le JADE Shirakabe Getsuronotei/Rinzennotei

- Our first and second properties in the Chubu area
- Joint projects with Chuden Real Estate
- All units in both projects sold out in November 2022.

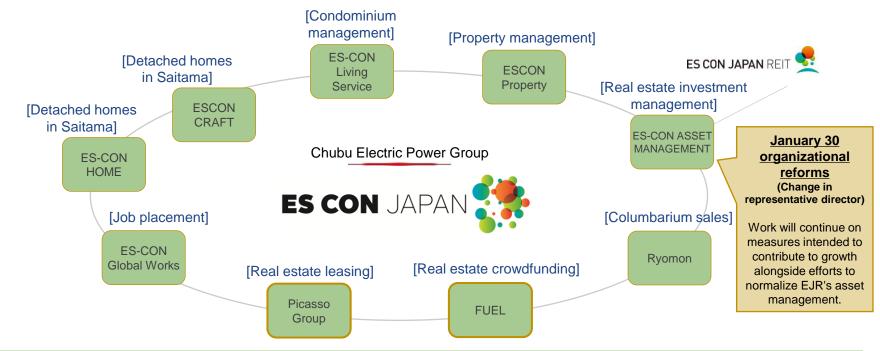


(Left) Grand Le JADE Shirakabe Getsuronotei (Right) Grand Le JADE Shirakabe Rinzennotei



Structure of ES-CON JAPAN Group Initiatives

We build a structure to enable the growth of each Group company together with multifaceted business development Groupwide



Toward medium- to long-term growth

> Reforms of ES-CON Japan's organizational structure in January 2023 established the new Management Planning Division.



ESG Initiatives ① Basic policy

- The management strategies of the fourth medium-term management plan include Promotion ESG.
- The ESG Promotion Group and Health & Culture Fostering Team play key roles in promoting companywide initiatives.

ESG Management Philosophy

Based on IDEAL to REAL(bringing ideals into reality to create a new future), our corporate message, we seek to realize sustainable societies and sustained growth as we address social challenges by promoting ESG management as a lifeways developer creating ideal modes of living in response to changing needs.

Basic Policy on ESG

We strive to grow as a company needed by society by promoting ESG initiatives in strict compliance with laws, regulations, and our pledges related to the environment, society, and self-governance.



















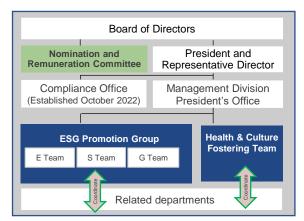


- 1. Creating new environmental value through next generation urban development and other initiatives aimed at realizing a carbon-neutral society by 2050
- 2. Promoting real estate development and business activities that account for the environment above all else
- 3. Creating environmental value and business value through taking on the challenges of new business domains based on environmental themes



- 1. Contributing to regional revitalization and promoting the creation of local communities through urban development to create a new and brighter future
- 2. Creating working environments in which employees can demonstrate the best of their abilities while engaging in rewarding work and promoting diversity so that all human resources can thrive
- 3. Contributing to solutions to social issues in areas such as medical care and welfare in response to declining birthrates and an aging population; and supporting safe and comfortable living in local areas
- 4. Promoting business development to realize the SDGs globally through the development of overseas business

ESG management promotion structure







- 1. Enhancing timely, appropriate, and fair disclosure of management information
- 2. Promoting a governance system to secure stability, soundness, and transparency of management
- 3. Aiming to strengthen risk management in order to respond to increasing risks due to the expansion and diversity of businesses
- 4. Engaging in business activities based on a respect for the human rights of all in accordance with the Corporate Ethics Charter





ESG Initiatives 3 Initiatives to date

Environment

Developing ZEH condominiums
 Le JADE Okurayama
 (Won FY2021 Good Design Award)
 Le JADE Yao Sakuragaoka
 Le JADE Honkawagoe Koedo Terrace
 (scheduled for delivery in December 2023)





Le JADE Okuravama

Le JADE Yao Sakuragaoka

- Disclosure based on the Task Force on Climaterelated Financial Disclosures (TCFD) framework
- Joint research with the Kozo Takase's lab team of the Tokyo University of Science
- Developing Techno Farm Fukuroi, a fully automated plant factory



Artist's conception of the completed Techno Farm Fukuroi

- Earned DBJ Green Building certification (Five properties owned by EJR)
- CASBEE real estate assessment earned (tonarie Fujimino)
- Eco Action 21 certification earned
- Le JADE Senri Aoyamadai wins Osaka eco-friendly construction award in the residential section





S Society

- Promoting health management led by Health & Culture Fostering Team
- Promotion of diverse human resources, including hiring of people with disabilities
- Training of people to support those with cognitive disabilities (e.g., tonarie Seiwadai)





- Support for placement of workers from overseas (ES-CON Global Works)
- Donation to WT1 cancer vaccine (a cancer immunotherapy) (2019 and 2021)
- Donating to establish a cancer immunology session at Osaka University
- Support for iPS cell research, etc. (2020, 2021)
- Investment in Ryukyu Football Club, which operates the FC Ryukvu professional soccer team





Team emblem

Team logo

 Support for the city of Kitahiroshima, Hokkaido, through the corporate hometown tax program (March 2022)

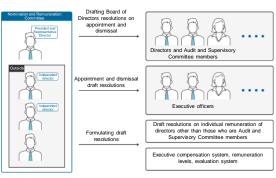


Mayor Masami Ueno of the city of Kitahiroshima, Hokkaido (right)

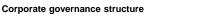
Representative: Takatoshi Ito, President & Representative Director, ES-CON JAPAN Ltd. (left)

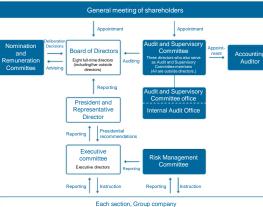
Governance

- Diversity on the Board of Directors
 - → We plan to appoint one new outside director and one new director serving on the Audit and Supervisory Committee (at the regular general meeting of shareholders in March 2023).
- Establishment of nomination and remuneration advisory committee



Establishment of the Compliance Office









Progress on Fourth Medium-Term Management Plan (announced February 2021)

- IDEAL to REAL 2023 (FY2021-2023)

Basic Policy Fourth medium-term management plan (Three years from term ended December 2021 through term ending December 2023)

Basic policy of medium/long-term management strategy

- 1 Establishing business foundations able to withstand unexpected changes in economic conditions
 - Establishing business and financial standings that would be sound and enable us to maintain our fundraising abilities under any economic conditions.
- ② Simultaneously changing the revenue structure and expanding business domains
 Transforming the revenue structure from one based on flows to one based on stock by strengthening
 the real estate leasing business while at the same time realizing business diversification and
 expanding business territories.



and

Rapid Progress



Final fiscal year of the current medium-term management plan

2023

Stage of further rapid progress through realizing transformation

2022

Stage of setting new record profits

202

1 Stage of structural reforms to balance sheet and revenues

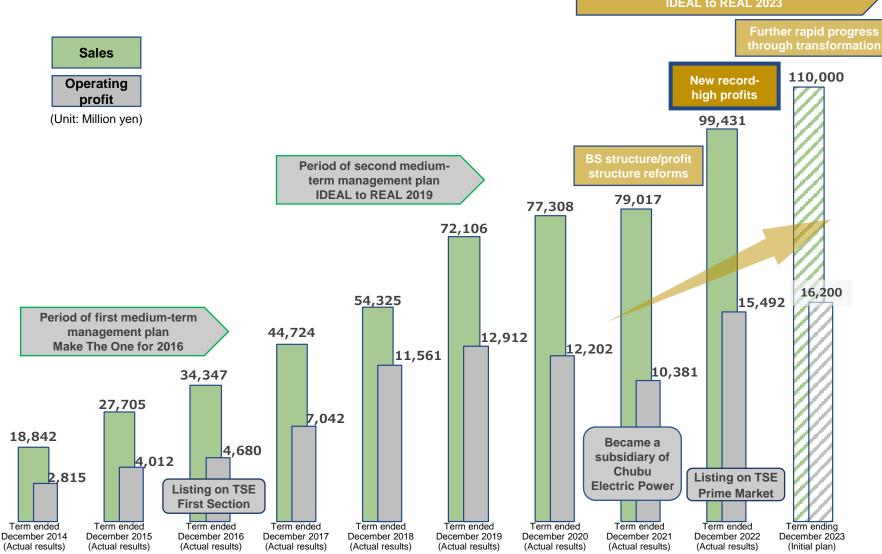
- Proactive investment in long-term revenue-generating real estate and improving the BS structure
- > Transforming the focus of management from flows to stock
- Demonstrating synergies in the Chubu Electric Power Group
- Achieving net sales of 110 billion yen and operating income of 16 billion yen (in the final fiscal year of the medium-term management plan)



Ten-year Trends in Financial Results

We are targeting sustainable growth through maximining corporate value and further increasing returns to shareholders, in addition to establishing robust business foundations capable of withstanding any economic conditions.

Period of fourth medium-term management plan IDEAL to REAL 2023





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Planned Financial Results

- Making the Picasso Group a subsidiary and other efforts in the first fiscal year (ended December 2021) helped strengthen the real estate leasing business and secure stable revenues. Additionally, the revenue structure was transformed.
- In the term ended December 2022, net profit in the current period was lower than planned despite the growth in sales and profits compared to the previous term. Contributing factors included steady progress in the Real estate sales business.
- In the final fiscal year of the medium-term management plan (ending December 2023), we will work to achieve our highest goals: 110 billion yen in sales and 16.2 billion yen in operating profit.

> In 2024 and beyond, we will enhance our organizational abilities to contribute to sustained growth.

| | Term ended December 2021 (27th term) | | Term ending Decer (28th term | Term ending December 2023 (29th term) | | | |
|---|--|----------------|---|--|------------|----------------------|--------------------------|
| Planned financial results | Actual results | Actual results | Initial plan (full year) (announced January 2022) | vs. initial plan | Percentage | Initial plan {Q2) | Initial plan (full year) |
| Sales | 79,017 | 99,431 | 100,000 | -569 | -0.6% | 46,000 | 110,00 |
| Real estate sales business | 70,334 | 86,531 | 87,300 | -769 | -0.9% | - | 94,80 |
| Condominium sales | 45,050 | 58,532 | 59,300 | -768 | -1.3% | - | 61,9 |
| Condominium units sold | 1,020 | 1,185 | 1,200 | -15 | -1.3% | - | 1,1 |
| Other sales | 25,283 | 27,999 | 28,000 | -1 | 0.0% | - | 32,9 |
| Real estate leasing business | 8,090 | 11,824 | 11,600 | 224 | 1.9% | - | 14,2 |
| Real estate planning agency and consulting business | 592 | 1,074 | 1,100 | -26 | -2.4% | - | 1,0 |
| Operating profit | 10,381 | 15,492 | 14,000 | 1,492 | 10.7% | 6,000 | 16,2 |
| Ordinary income | 9,099 | 14,012 | 12,200 | 1,812 | 14.9% | 5,200 | 14,2 |
| Profit attributable to owners of parent | 5,961 | 7,250 | 8,300 | -1,050 | -12.7% | 3,400 | 9,4 |
| | BS and profit structural reforms | > | New record high profits | | | | rogress |

New record high profits

Rapid progress

Dividends per share

38 yen 38 yen 38 yen or more - - 38 yen

(Unit: Million ven)

Management Targets

- In the first fiscal year of the medium-term management plan (ended December 2021), as described above, the Picasso Group became a subsidiary, enabling a transformation in revenue structure that put investment plans ahead of schedule.
- > The share of profits from leasing in FY2022 reached 21.5% (4.5 points lower than initially planned), thanks to strong progress in the Real estate sales business.

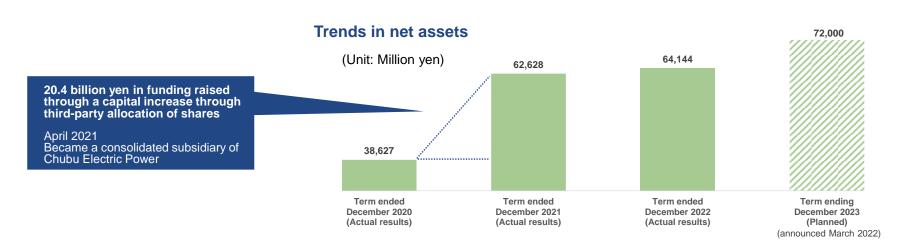
This transformation of the profit structure will continue in FY2023.

| | Term ended December 2020 (26th term) |
|---|--------------------------------------|
| | Actual results |
| Share of profits from leasing *1 | 14.2% |
| Return on equity (ROE) | 21.2% |
| Return on invested capital (ROIC) | 6.6% |
| Equity ratio | 25.8% |
| Share of long-term earnings from real estate *2 | 9.5% |
| Net assets | 38,627 million yen |

| Term ended December 2021 (27th term) | | Term ending December 2023 (29th term) | | |
|---|-----------------------------|--|--------------------|-----------------------------------|
| Actual results | Actual results Initial plan | | vs. initial plan | Planned (announced March 2022) |
| 21.2% | 1 21.5% | 26.0% | -4.5% | 30.0% |
| 11.8% | 11.3% | 13.0% | -1.7% | 13.0% |
| 3.2% | 4.6% | 4.0% | 0.6% | 4.0% |
| 24.8% | 25.0% | 23.0% | 2.0% | 21.0% |
| 20.6% | 19.5% | 21.0% | -1.5% | 23.0% |
| 62,628 million yen | 64,144 million yen | 67,300 million yen | -3,156 million yen | 72,000 million yen |

^{*1} Share of profits from leasing: Leasing segment profits/segment total profits (excluding adjustments)

^{*2} Share of long-term earnings from real estate: Real estate generating leasing revenues recorded as noncurrent assets/net assets



21

Investment Plans

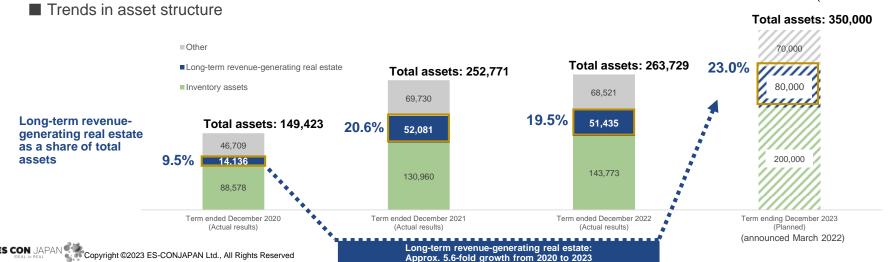
- Gross investment during three-year period of the medium-term management plan: 220,902 million yen
- Cumulative investments in 2021-2022 proceeded largely according to plan, thanks to making the Picasso Group a subsidiary and other factor.
- > We plan 88,000 million yen in investment in 2023, the final fiscal year of the medium-term management plan.

(Unit: Million yen)

| | | | | | | | | 1 | | |
|------------------|---|--------|--------|-------------|---------------|---------------|------------|--|---------------|-----------|
| Investment Plans | | | | | 2021-2022 cur | nulative | | | Three-year cu | |
| | | 2021 | 2022 | | | 2023 projecti | | | | |
| | | Actual | Actual | Actual (11) | Planned | vs. plan | Percentage | Initial plan (②) (announced January 2023) | <u>(U + (</u> | <u>51</u> |
| Gros | ss investment | 95,990 | 36,911 | 132,902 | 125,000 | 7,902 | 6.3% | 88,000 | | 220,902 |
| | vestment in revenue- nerating real estate | 76,799 | 10,808 | 2 87,607 | 70,000 | 17,607 | 25.2% | 3 65,700 | 1 | 153,307 |
| | Investment in development of revenue-generating real estate | 5,686 | 3,668 | 9,355 | 15,000 | -5,645 | -37.6% | 10,000 | | 19,355 |
| | Investment in medium-term revenue-generating real estate* | 33,798 | 5,640 | 39,438 | 35,000 | 4,438 | 12.7% | 33,700 | | 73,138 |
| | Investment in long-term revenue- generating real estate | 37,314 | 1,500 | 38,814 | 20,000 | 18,814 | 94.1% | 22,000 | | 60,814 |
| Inv | vestment in other development | 19,191 | 26,103 | 45,294 | 55,000 | -9,706 | -17.6% | 22,300 | | 67,594 |
| Amo | ount recovered | 4,833 | 6,503 | 11,336 | 11,300 | 36 | 0.3% | 18,700 | | 30,036 |
| Net | investment amount | 91,157 | 30,408 | 121,565 | 113,700 | 7,865 | 6.9% | 69,300 | | 190,865 |

*Rental revenue-generating real estate acquired while leased and intended for sale after increasing its value

(Unit: Million yen)



Trends in the Real Estate Sales Business

<Condominium sales>

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- Thanks to steady progress in sales, approximately 70% of the planned sales figure of 61,900 million yen for 2023 (up 3,368 million yen compared to the previous term) has been achieved on a contractual basis (as of February 6).
- We're currently making progress on carefully selected purchases of project sites while carefully evaluating the status of the business environment, including recent increases in building material prices, aiming for sales in 2025 and later. (We have already purchased the project sites supplied/to be supplied by and in 2024.)
- Business development will proceed in the five major urban areas across Japan (in Kanto, Kansai, Chubu, Hokkaido, and Kyushu).

> <Other sales>

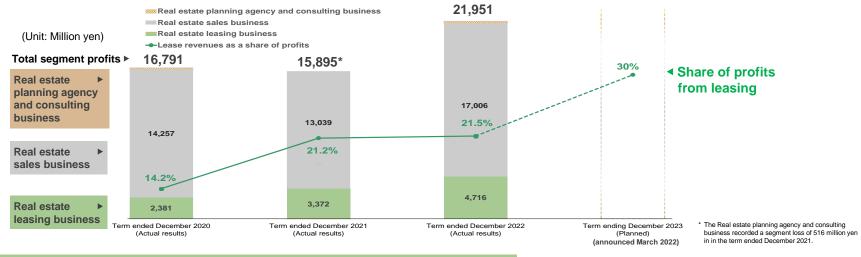
We will aim to achieve stable growth based on multifaceted development of properties, including detached houses (ES-CON HOME), offices, logistics facilities, and rental residences. Stable supply of approx. 1,200 units (Units supplied) (Sales) (Unit: units) 100,000 (Unit: Million yen) 1.164 units 94,800 (planned) Other sales 86,531 (actual) (planned) 1,185 units 1.200 Condominium sales Condominium units sold 70,334 (actual) Other sales 80,000 1,020 units 32,900 1.000 71,485 (actual) 27.999 800 60,000 25.283 40,807 652 units 600 40,000 Condominium 61,900 400 58,532 sales 45,050 20,000 200 30.677 0 Term ended December 2020 Term ended December 2021 Q2 of term ended December 2022 Term ending December 2023 (Actual results) (Actual results) (Actual results) (Initial plan) Hokkaido Chubu Shares of Kyushu condominium 14% Kansai sales by area Kansai Chubu **Business** development in the five major 37% urban areas 85% Kanto 43% Kanto 23

Trends in the Real Estate Leasing Business (Toward a transition in the profit structure)

Trends in leasing segment profits and lease revenues as a share of profits

(Lease revenues as a share of profits: leasing segment profits/total segment profits [excluding adjustments])

➤ The share of profits from leasing in FY2022 reached 21.5%. Profits in the Real estate sales business were higher than planned. Plans (announced March 2022) call for a 30% share in FY2023 as a transition in the profit structure continues.

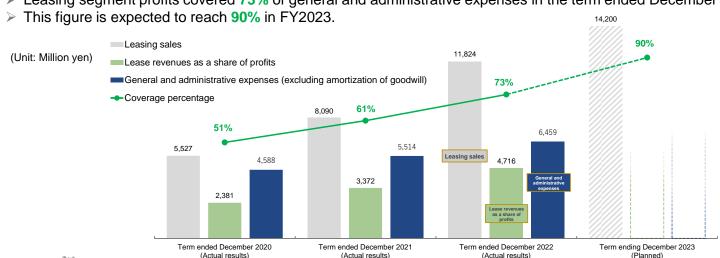


General and administrative expense coverage percentage of leasing segment profits

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(Coverage percentage: leasing segment profits/general and administrative expenses [excluding amortization of goodwill])

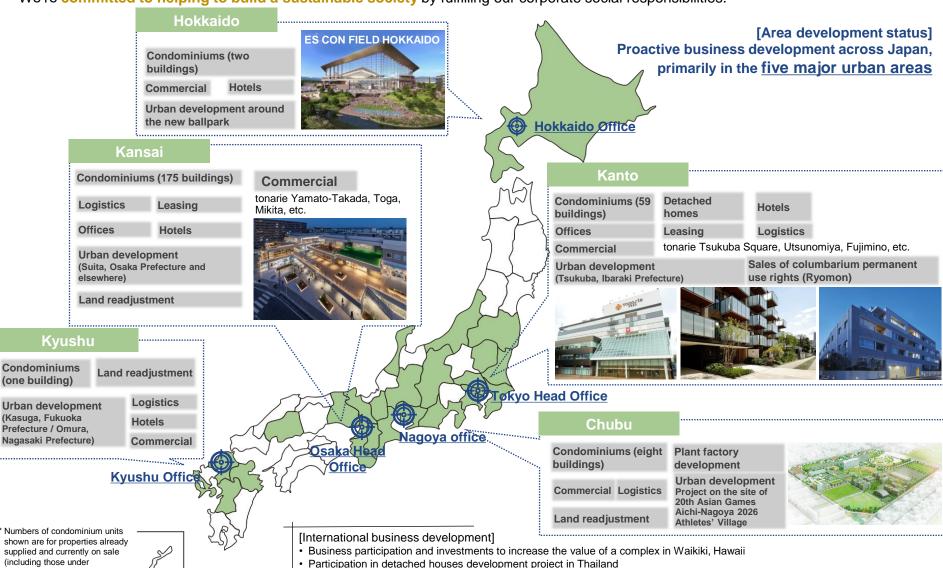
Leasing segment profits covered 73% of general and administrative expenses in the term ended December 2022.



ES-CON JAPAN Group's Business Development

As a developer focused on developing lifeways rooted in local communities, we engage in a wide range of businesses, all with an eye toward future generations.

We're committed to helping to build a sustainable society by fulfilling our corporate social responsibilities.

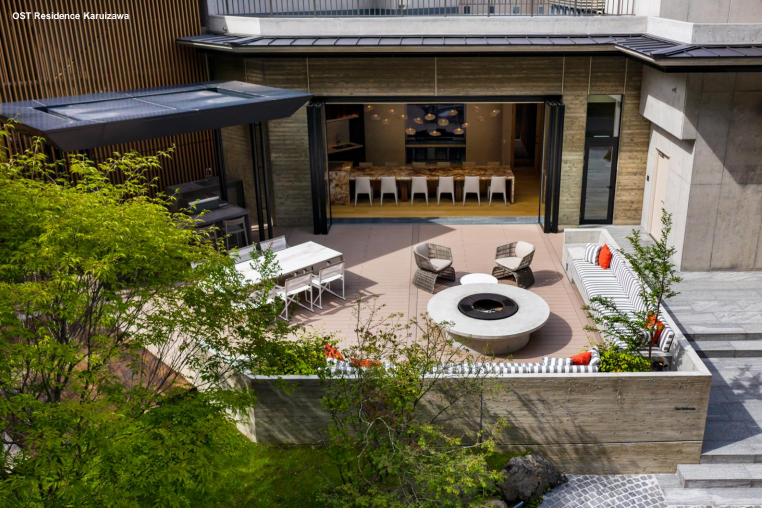


In addition, we will continue to steadily build on our business expertise through participation in various

other projects, including a joint condominium development project in California.

construction) (as of February 6,

2023).





Appendix.

Supplementary Materials for Financial Results

Condominium Sales Business FY2023 progress, lineup

Planned number of units slated for delivery to be delivered in 2023

1,164 units

Sales progress rate (as of February 6)

Approx. 70% (contractual basis)

| | | | | | (contractual basis) | | |
|------------------|--|---|--|---|--|--|--|
| | | ▼ 20 | 023 property lineup ▼ | | | | |
| | Q1 (Janua | ry-March) | Q2 (April-June) | | | | |
| Name | Le JADE Hokkaido Ballpark (Kitahiroshima, Hokkaido) Sold out | Park Le JADE Shirokane Residence (Minato-ku, Tokyo) Sold out | Le JADE Kamishinjo (Higashiyodogawa-ku, Osaka) Sold out | Le JADE Shitennoji Yuhigaoka (Tennoji-ku, Osaka) | Le JADE Takatsuki Minami Matsubara Bright (Takatsuki, Osaka) | | |
| Access | 5-minute drive, 22-minute-walk from Kitahiroshima Station on the JR Chitose Line, etc. | 6-minute-walk from Shirokanedai Station on the Tokyo Metro Namboku Line and the Toei Mita Line, etc. | 8-minute-walk from Kamishinjo Station on the Hankyu Kyoto Line, etc. | 1-minute-walk from Shitennoji-mae Yuhigaoka Station on the Osaka Metro Tanimachi Line, etc. | 6-minute-walk from Takatsuki-shi Station on the Hankyu Kyoto Line, etc. | | |
| Units | 118 | 55 | 60 | 52 | 81 | | |
| Occupancy | March | March | April | May | May | | |
| Exterior view | | | | | | | |
| | Q2 (Apri | I-June) | | Q3 (July-September) | | | |
| Name | Le JADE Fushimi Momoyama (Fushimi-ku, Kyoto) | Le JADE Sapporo Motomachi (Higashi-ku, Sapporo) | Le JADE Kanayama (Nagoya, Aichi) | Le JADE Cross Chiyoda Jimbocho Sold out (Chiyoda-ku, Tokyo) | Le JADE Midoribashi Ekimae (Higashinari-ku, Osaka) Sold out | | |
| Access | 12-minute-walk from Tambabashi Station on the Keihan Main Line, etc. | 4-minute-walk from Motomachi Station on the Sapporo Municipal Subway Toho Line, etc. | 6-minute-walk from Kanayama Station on the Nagoya Municipal Subway Meijo Line and Meiko Line, etc. | 4-minute-walk from Jimbocho Station on the Tokyo Metro Hanzomon Line, Toei Mita Line, Toei Shinjuku Line, etc. | 1-minute-walk from Midoribashi Station on the Osaka Metro Chuo Line and Imazatosuji Line, etc. | | |
| Units | 73 | 39 | 43 | 50 | 48 | | |
| Occupancy | May | June | September | September | September | | |
| Exterior | | | | | | | |

Condominium Sales Business FY2023 lineup (second half)

| | Q3 (July-September) | Q4 (October-December) | | | | |
|---------------|---|--|--|--|--|--|
| Name | Le JADE Matsudo Station Front (Matsudo, Chiba) | Le JIAS Ohashi (Fukuoka, Fukuoka) Le JADE City Hashimoto I (Sagamihara, Kanagawa) | | Le JADE City Hashimoto II (Sagamihara, Kanagawa) | | |
| Access | 2-minute-walk from Matsudo Station on the JR Joban Line, etc. | 10-minute-walk from Nishitetsu Ohashi Station, etc. | 4-minute-walk from Hashimoto Station on the Keio Sagamihara Line, etc. | 4-minute-walk from Hashimoto Station on the Keio Sagamihara Line, etc. | | |
| Units | 44 | 140 | 69 | 87 | | |
| Occupancy | September | October | December | December | | |
| Exterior view | | | | | | |

Q4 (October-December)

| Name | Le JADE Nagai Park Avenue (Sumiyoshi-ku, Osaka) | Le JADE Honkawagoe Koedo Terrace (Kawagoe, Saitama) | Le JADE Itabashi Honcho (Itabashi-ku, Tokyo) | Le JADE Chigasaki Higashikaigan Minami (tentative name) (Chigasaki, Kanagawa) | |
|---------------|---|--|--|--|--|
| Access | 9-minute-walk from Nagai Station on the Osaka Metro Midosuji Line, etc. 12-minute-walk from the East Exit of Hon- Kawagoe Station on the Seibu Shinjuku Line, etc. | | 5-minute-walk from Itabashihoncho Station on the Toei Mita Line, etc. | 15-minute-walk from Chigasaki Station on the JR Tokaido Main Line, Ueno Tokyo Line, Shonan Shinjuku Line, Sagami Line, etc. | |
| Units | 52 | 52 102 | | 31 | |
| Occupancy | y December December | | December | December | |
| Exterior view | | | | | |

Condominium Sales Business Area development status

| Area/FY Units supplied | Kinki region | Metropolitan area | Chubu region | Hokkaido region | Kyushu region |
|--|---|--|--|--|---------------------|
| 2021 652 units (actual results) | LJ Nishiakashi LJ City Hyotanyama LJ Yamato-Takada Ekimae LJ Mukonoso Honmachi LJ Suma Myohoji Ekimae LJ Ibaraki Higashichujo LJ Senri Aoyamadai LJ Senri Furuedai LJ Nagai Koen Dori LJ Tennoji Katsuyama LJ Neyagawa Koen | | GLJ Shirakabe Getsuronotei OST Residence Karuizawa | | |
| 2022 1,185 units (planned) | LJ Uehonmachi LJ Kyoto Horikawa LJ Hirano LJ Takatsuki Nishimakami LJ Takatsuki Bessho LJ Takatsuki Minamimatsubara The Front LJ Yao Sakuragaoka LJ Kyoto Shijo Omiya LJ Kyoto Higashinotoin | LJ Times Core Kawagoe LJ Bio Makuharihongo LJ Urawa LJ Tsukuba Station Front LJ Kawagoe the Residence | LJ Gifu Kogane Koen GLJ Shirakabe Rinzennotei LJ Kakegawa Ekimae LJ Gifu Grand Crea Ichinomiya | | |
| 2023 1,164 units (planned) | LJ Takatsuki Minamimatsubara Bright LJ Fushimi Momoyama LJ Midoribashi Ekimae LJ Kamishinjo LJ Shitennoji Yuhigaoka LJ Nagai Park Avenue | Park LJ Shirokane Residence LJ Cross Chiyoda Jimbocho LJ Honkawagoe Koedo Terrace LJ Itabashi Honcho LJ Matsudo Station Front Le JADE City Hashimoto I, II Le JADE Chigasaki Higashikaigan Minami (tentative name) | • LJ Kanayama | LJ Hokkaido Ballpark LJ Sapporo Motomachi | • Le JIAS Ohashi |

Building a supply foundation in five major urban areas

Commercial Facility Development Projects:

Developing the tonarie brand

We develop and manage neighborhood shopping centers (NSCs).

We are currently developing the tonarie brand of commercial facilities (managed by Group company ES-CON Property).



Brand Concept:

Close to the community in order to develop together with the community. Always a good neighbor.

 Ex.: tonarie Yamato-Takada Project (combination commercial-residential project in station area)



An aging general merchandise store (GMS) built more than 40 years ago during the high growth period



Opened in 2018 with 68 tenants as a facility with roots in the local community scaled to meet the needs of the area

tonarie series (now in use: nine facilities in total)







tonarie Fujimino (Fujimino-shi, Saitama)



tonarie Toga Mikita (Sakai-shi, Osaka)



tonarie Tsukuba Square* (Tsukuba-shi, Ibaraki)
*tonarie CREO/Q't/MOG



tonarie Yamato-Takada (Yamato-Takada-shi, Nara)



tonarie Utsunomiya (Utsunomiya-shi, Tochigi)



tonarie Seiwadai (Kawanishi-shi, Hyogo)



tonarie Minamisenri (Suita-shi, Osaka)



tonarie Yokkaichi (Yokkaichi-shi, Mie)



tonarie Hoshida (Katano-shi, Osaka)

Logistics Development Business LOGITRES



We are developing the LOGITRES brand of logistics facilities.

1 LOGITRES Tojo

Location:

Access:

Completed: October 2019



② LOGITRES Tojo II

Location: Minamiyama, Kato-shi, Hyogo

Hyogo Tojo Interchange on Access:

Chugoku Expressway

Slated completion date:



2 LOGITRES Koga Gemboen

Gemboen, Koga-shi, Fukuoka Location:

Koga Interchange on Kyushu Expressway Access:



4 Gifu Hashima-shi Logistics Facility **Development Project**

Hirakata, Fukujucho, Hashima-shi, Gifu Location: (inside Hashima-shi Hirakata Land Readjustment

Project II)

Access:

Slated March 2023 completion date:

Gifu Hashima Station, JR Tokaido Shinkansen



⑤ LOGITRES Sano

238-1 Tajimacho, Sano-shi, Tochigi Location:

Sano-Fujioka Interchange on Tohoku Access:

Expressway

Slated 2023 completion date:



3 LOGITRES Chiba Research Park

Kamiizumi-cho, Wakaba-ku, Chiba-shi, Chiba Location:

Sakura Interchange on Higashi-Kanto Access: Expressway

Slated May 2022 completion date:

(6) LOGITRES Narashino Shibazono

2024

Shibazono, Narashino-shi, Chiba Location: Makuhari Interchange on Keiyo Expressway Wangan Narashino Interchange on Higashi-Kanto Access: Expressway Slated

completion date:

Large-scale Urban Development Business

We are focusing on large-scale urban development utilizing our diverse development capabilities.



(Kasuga-shi, Fukuoka)



(Kitahiroshima-shi, Hokkaido)



(Suita-shi, Osaka)



Joint project with

Chuden Real Estate

Land Readjustment Business

Developing logistics facilities through the land readjustment business in Koga, Fukuoka Prefecture





Participating as the agent company in the land readjustment business in Zone C of the east district of Saito in Ibaraki, Osaka



We are also currently at work on other 5-10-year land readjustment projects to develop logistics, commercial, and other sites. (Sakai-shi Takakuradai Land Readjustment Project, Kawachinagano-shi Uehara-Tako Land Readjustment Project, etc.)

Business Development in Chubu Area (demonstrating synergies with the Chubu Electric Power Group)

In April 2021, we became a consolidated subsidiary of Chubu Electric Power through third-party allotment by raising fund of approximately 20.4 billion yen.

August 2018: Agreement concluded on capital alliance
Made an equity-method affiliate
Percentage of voting rights held: 33.3%

April 2021: Capital increase through third-party allocation of shares

Made a consolidated subsidiary

Percentage of voting rights held: 51.5%

<Business development centered on the Chubu area>

Aichi Prefecture
 [Condominium] Grand Le JADE Shirakabe Getsuronotei
 [Condominium] Grand Le JADE Shirakabe Rinzennotei
 [Condominium] Grand Clare Ichinomiya

[Condominium] Le JADE Kanayama

[Condominium] Le JADE Kanayama Grande

[Condominium] Nagoya Nakamura-ku Chiharacho project

[Commercial] Nagoya Kita-ku Tsujimachi

(commercial land leasehold) project

[Commercial] Aisai Plaza [Complex] 20th Asian

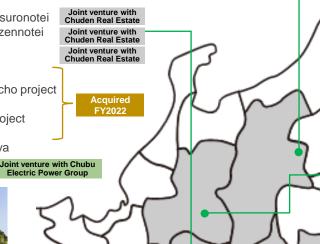
Getsuronotei

Grand Le JADE Shirakabe

20th Asian Games Aichi-Nagoya

2026 Athletes' Village site

post-Games project



Nagano Prefecture

[Condominium] OST Residence Karuizawa [Condominium] Karuizawa Nagakura project (tentative name)

Shizuoka Prefecture

[Condominium] Le JADE Kakegawa

Ekimae

[Condominium] Fukuroi Ekimae project

[Plant factory] Techno Farm Fukuroi

[Land development] Kakegawa Kamisaigo development project

Gifu Prefecture

· [Condominium] Le JADE Gifu Kogane Koen

[Condominium] Le JADE Gifu

[Logistics] Hajima logistics facility development

OST Residence Karuizawa

project

Mie Prefecture

[Commercial] tonarie Yokkaichi

Osaka Prefecture

[Complex] Suita Fujishirodai 5-chome project

Chuden Real Estate

Joint venture with

Joint venture with Chuden Real Estate



Artist's conception of the completed project on the site of Asian Games Aichi-Nagoya 2026 Athletes' Village after the games

 Artist's conceptions are examples and are subject to change.



Progress of Capital and Business Partnership with Chubu Electric Power Co., Ltd.

The capital and business partnership we concluded with Chubu Electric Group in August 2018 has steadily generated numerous synergies. Having become a consolidated subsidiary of Chubu Electric Power in April 2021, we will strive to demonstrate additional synergies moving forward.

Promoting joint projects



Five joint projects are already underway with ChudenReal Estate.

Four projects in the Chubu area: Shirakabe, Shirakabell,
Nishi-Ichinomiya, Kakegawa

One project in the Kinki area: Fujishirodai, Suita-shi

Mutually complementary business areas



Nagoya Office opened in March 2019.
Business developed in both regions (Chubu and Kansai)

Making effective use of real estate owned by the Chubu Electric Power Group



Joint project begun with Chuden Real Estate on real estate owned by Chuden Real Estate in Ichinomiya-shi, Aichi

Joint research and implementation of next-generation smart houses, connected homes, etc.



Development of a next generation multipurpose facility began in Fujishirodai, Suita-shi, Osaka (the former site of the National Cerebral and Cardiovascular Center). This is a joint project with Chuden Real Estate.

Prospective buyers for our real estate development projects



Sale of properties owned by the Company to Chuden Real Estate through warehousing method (In September 2019, support agreements were concluded with three companies: Chuden Real Estate, EAM, and EJR.)

Exchange of human resources



Implementing exchange of human resources through secondment of Es-Con employees to Chuden Real Estate and vice-versa

One Director appointed from Chubu Electric Power has been in office since March 2019. Plans call for the appointment of one Es-Con Director serving as an Audit and Supervisory Board member from the Chubu Electric Power Group in March 2023.

Respect for autonomy



Continued business development utilizing the Company's characteristic speed

New capital and business partnership agreement (concluded February 24, 2021)

- ① Enhancing joint efforts related to energy supply and facility construction
- ② Joint research and joint implementation in businesses related to next-generation smart houses, connected homes, and so forth
- 3 Further enhancing the partnership with Chuden Real Estate, a member of the Chubu Electric Power Group
- Enhancing partnerships related to the effective utilization and development of unused or underused land belonging to the Chubu Electric Power Group
- 5 Joint initiatives in businesses that constitute to society, including urban development

Start of partnerships with Chubu Electric

- ① Establishment of TSUNAGU Community Farm G.K.
- ② Chosen as candidate contractor to operate the site of the 20th Asian Games Aichi-Nagoya 2026 Athletes' Village after the Games

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EJR Portfolio

- *1) Amounts are truncated and fractions rounded off. *2) Utilization rates and years remaining on lease as
 - of January 25, 2023
 - *3) Appraisals are the most recently acquired.

| Number of properties | Total acquisition price | Total appraised value | Utilization rate | Appraised NOI yield | Amortized appraised NOI yield | Years remaining on lease |
|----------------------|-------------------------|-----------------------|------------------|---------------------|-------------------------------|--------------------------|
| 38 properties | 69.6 billion yen | 73.0 billion yen | 99.9% | 4.9% | 4.4% | 10.1 years |

Commercial leasehold included

31.1 billion yen

Leasehold ratio 44.8%

Hokkaido ▶

Yamada Denki Tech Land

Sapporo Shiraishi

Kanto ▶



Asumigaoka Brand New Mall



K's Denki Oyumino (leasehold)



Nishishirai Ekimae Plaza



Nitori Tsuchiura (leasehold)



Nitori Imaichi (leasehold)



PareMarche Nishiharu



Trial Omi Yawata (leasehold)

Max Valu Kikyogaoka Higashi (leasehold)



(50% equity)



Tsutaya Sakai Minami (leasehold)



tonarie Toga Mikita





Kusuri no Aoki Ikaruga (leasehold)



Drug Yutaka Muko Kamiueno (leasehold)



tonarie Seiwadai



Welcia Amagasaki Muko Motomachi (leasehold)



Cocokarafine Neyagawakoen (leasehold)

Chugoku >



ENEOS Ikawadani Service Station (leasehold)



Geo Hikone Takamiye (leasehold)



tonarie Minamisenri



LAMU Kitatsumori (leasehold)



Sanyo Marunaka Mitani (leasehold)



Life Daisen (leasehold)



K's Denki Nishikobe (leasehold)



K's Denki Kurashiki (leasehold)

Kyushu ▶



Fuji Grand Natalie



Suroy Mall Nagamine



Fukuoka Kasuga Project (leasehold)

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